

PERSONAL, PRIVATE & CONFIDENTIAL

TO: J.A. Little, Esq.

FROM: D. S. DUNBAR

c.c. J. B. M. Wrigley, Esq.

DATE: 24th September, 1981

JOB GRADING NOTIFICATION (U.K.)

It has been agreed that the grading of the following job(s) will be as shown with effect from (1) 1st January, 1981 (2) 1st June, 1981

	<u>JOB TITLE</u>	<u>JOB HOLDER</u>	<u>GRADE</u>	
			<u>Present</u>	<u>Proposed</u>
(1)	International Brand Manager	D.E. Beecroft	15	16
(2)	General Sales Manager	P.J. Parsons	14	15
	Distribution Manager	H.E. Gardiner	13	14

If you are in agreement with the above, please sign and return the original copy of this note to Mrs. J. Goodwin, keeping the duplicate for your records.

~~Reasons for the above changes are as follows: changes resulting from the above with effect from 1st January 1981~~

  
D. S. DUNBAR

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